



TEEN CHALLENGE OF ARIZONA, INC.
HUMAN RESOURCES DEPARTMENT
 P.O. Box 5966, Tucson, AZ 85703-5966
 Phone: (520) 292-2273 Fax: (520) 292-2257
 E-Mail: jobs@tcaz.org

VOLUNTEER APPLICATION		
Applicant's Name:		
Please select one of our Arizona locations below:		
<input type="checkbox"/>	Christian Life Ranch (Male 18+)	
<input type="checkbox"/>	Greater Phoenix Men's Induction Center (Male 18+)	
<input type="checkbox"/>	Home of Hope (Women and Women with Children Center) (Female 18+)	
<input type="checkbox"/>	Springboard Home for Youth in Crisis (Female 12 – 17 years of age)	
<input type="checkbox"/>	Tucson Men's Induction Center (Male 18+)	
FOR OFFICE USE ONLY		
Date Received:	Received By:	
Date Referred:	Referred To:	
Interview Date:	Interview By:	
Interview Date:	Interview By:	
Applicant Statement Signed: Yes <input type="checkbox"/> No <input type="checkbox"/>	Statement of Faith Signed: Yes <input type="checkbox"/> No <input type="checkbox"/>	
Approved: Yes <input type="checkbox"/> No <input type="checkbox"/>	Position:	Start Date:



TEEN CHALLENGE OF ARIZONA, INC.
STATE CORPORATE OFFICE
 8464 N. Oracle Road
 P.O. Box 5966, Tucson, AZ 85703
 Phone: (520) 292-2273 Fax: (520) 292-2257

VOLUNTEER APPLICATION							
Name:				Date:			
Center:							
Areas of Interest:							
Street Address:							
City:			State:		Zip:		
Home Phone:				Mobile Phone:			
Email:							
Are you at least 18 years old?						<input type="checkbox"/> Yes	<input type="checkbox"/> No
Do you have a valid Arizona driver license? <small>(This question applies only to volunteer positions which require driving.)</small>						<input type="checkbox"/> Yes	<input type="checkbox"/> No
Have you been convicted of any criminal offense other than traffic violations within the past seven years?						<input type="checkbox"/> Yes	<input type="checkbox"/> No
Are you presently charged with any violations of the law other than traffic violations?						<input type="checkbox"/> Yes	<input type="checkbox"/> No
Have you been released from confinement following a conviction for any criminal offense within the past seven years?						<input type="checkbox"/> Yes	<input type="checkbox"/> No
If your response to any of the three preceding questions was "Yes", give the date, place and nature of each such conviction(s) or pending charge. (The existence of a conviction or pending charge will not necessarily preclude you from volunteering; the nature of the crime and its relationship to the volunteer position, the degree of rehabilitation that has occurred and the time elapsed since the crime or release from confinement will be considered.)							
Date:			Place:			Conviction or Pending Charge:	
Days Available:	<input type="checkbox"/> Mon	<input type="checkbox"/> Tues	<input type="checkbox"/> Wed	<input type="checkbox"/> Thurs	<input type="checkbox"/> Fri	<input type="checkbox"/> Sat	<input type="checkbox"/> Sun
Best Time of Day:	<input type="checkbox"/> Morning		<input type="checkbox"/> Afternoon		<input type="checkbox"/> Evening		
Have you ever been employed by Teen Challenge of Arizona?						<input type="checkbox"/> Yes	<input type="checkbox"/> No
If yes, give position and dates worked:						<input type="checkbox"/> Yes	<input type="checkbox"/> No
Do you have any relatives employed by Teen Challenge of Arizona?						<input type="checkbox"/> Yes	<input type="checkbox"/> No

How were you referred to us? If referred by a Teen Challenge of AZ, Inc. employee, please list by whom.		
Have you ever been discharged from a job or forced or asked to resign? If yes, please explain here:		<input type="checkbox"/> Yes <input type="checkbox"/> No
Please list any special skills:		
Professional licenses and/or certifications:		
Specific ministry experience that would directly relate to the volunteer position that you are applying for:		
When did you become a Christian?		
Church Affiliation:		
Pastor's Name:	Pastoral Recommendation Submitted?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Requirements of a Volunteer: <input type="checkbox"/> I have reviewed and agree to be governed by the provisions in the Teen Challenge of Arizona, Inc. Statement of Faith throughout my partnership efforts in this ministry.		
Have you ever worked with transients, street people or in street witnessing before? If yes, please describe this experience here:		<input type="checkbox"/> Yes <input type="checkbox"/> No
Please list three (3) character references who have known you for at least two years.		
Name	Address	Phone
1.		
2.		
3.		
4.		
5.		

Teen Challenge of Arizona, Inc. Statement of Faith

Teen Challenge of Arizona, Inc. (TCAZ, INC.) believes:

The Scriptures are inspired by God and declare His design and plan for mankind (2 Timothy 3:15-17).

There is only One True God; revealed in three persons... Father, Son, and Holy Spirit (Deuteronomy 6:4).

In the Deity of the Lord Jesus Christ, as God's Son, Jesus was both human and divine (Matthew 1:23).

Though originally good, Man willingly fell to sin - ushering evil and death, both physical and spiritual, unto the world (Genesis 1:26-27).

Every person can have restored fellowship with God through 'salvation'... trusting Christ, through faith and repentance, to be our personal Savior (Luke 24:47).

In Water Baptism by Immersion after repenting of ones sins and receiving Christ's gift of salvation and Holy Communion as a symbolic remembrance of Christ's suffering and death for our salvation (Matthew 28:19).

The Baptism in the Holy Spirit is a special experience following salvation that empowers believers for witnessing and effective service, just as it did in the New Testament times (Luke 24:49).

The initial physical evidence of the Baptism in the Holy Spirit is Speaking in Tongues, as experienced on the Day of Pentecost and referenced throughout Acts and the Epistles (Acts 2:4).

Sanctification initially occurs at Salvation and is not only a declaration that a believer is holy, but also a progressive lifelong process of separating from evil as believers continually draw closer to God and become more Christ-like (Romans 12:1).

The Church has a mission to seek and save all who are lost in sin. We believe 'the Church' is the Body of Christ and consists of the people who, throughout time, have accepted God's offer of redemption (regardless of religious denomination) through the sacrificial death of His Son, Jesus Christ (Ephesians 1:22-23).

A Divinely called and Scripturally Ordained Leadership Ministry Serves the Church. The Bible teaches that each of us under leadership must commit ourselves to reach others for Christ, to worship Him with other believers, to build up or edify the body of believers (the Church) and to meet human need with ministries of love and compassion (Mark 16:15-20).

Divine Healing of the Sick is a privilege for Christians today and is provided for in Christ's atonement (His sacrificial death on the cross for our sins) (Isaiah 53:45).

In the Blessed Hope – when Jesus raptures His Church prior to His Return to Earth (the second coming). At this future moment in time all believers who have died will rise from their graves and will meet the Lord in the air, and Christians who are alive will be caught up with them, to be in the Lord forever (1 Thessalonians 4:16-17).

In the Millennial Reign of Christ when Jesus returns with His saints at His second coming and begins His benevolent rule over earth of 1,000 years. This millennial reign will bring the salvation of national Israel and the establishment of universal peace (Zechariah 14:5).

A Final Judgement will take place for those who have rejected Christ. They will be judged for their sin and cosigned to eternal punishment in a punishing lake of fire (Matthew 25:46).

And look forward to the perfect New Heaven and a New Earth that Christ is preparing for all people, of all time, who have accepted Him. We will live and dwell with Him there forever following His millennial reign on Earth. "And so shall we forever be with the Lord!" (2 Peter 3:13).

God has ordained marriage and defined it as the covenant relationship between a man, a woman and Himself. TCAZ, Inc. will only recognize marriages between a biological man and a biological woman.

That God wonderfully and immutably created each person as male and female. These two distinct, complementary genders together reflect the image and nature of God. Rejection of one's biological sex is rejection of the image of God within that person.

Continued on the next page



That the term "Marriage" has only one meaning: the uniting of one man and one woman in a single, exclusive union, as delineated in Scripture. (Genesis 2:18-25) We believe that God intends sexual intimacy to occur only between a man and a woman who are married to each other. We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman.

That any form of sexual immorality (including adultery, fornication, homosexual behavior, bisexual behavior, bestiality, incest, and use of pornography) is sinful and offensive to God.

That in order to preserve the function and integrity of TCAZ, Inc. as the local Body of Christ and to provide a biblical role model to the clients, and staff, and the community, it is imperative that all persons employed by TCAZ, Inc. in any capacity or who serve as volunteers, agree to and abide by this Statement of Marriage, Gender, and Sexuality.

That God offers redemption and restoration to all who confess and forsake their sin, seeking His mercy and forgiveness through Jesus Christ.

That every person must be afforded compassion, love, kindness, respect, and dignity. Hateful and harassing behavior or attitudes directed toward any individual are to be repudiated and not in accord with Scripture nor the doctrines (policies) of TCAZ, Inc.

Addiction is characterized by a progressive loss of control over the use of a substance or behavior. The user becomes obsessed with it despite adverse consequences and often vigorously denies the existence of a problem when confronted.

The faith-based approach of Teen Challenge and TCAZ, Inc. is that merely abstaining from addiction will not provide a lifetime of success; however, success can be achieved by replacing those addictions with a fulfilling and life-affirming experiences with Jesus Christ. In other words, we believe that the void which people often attempt to plug with addictions can be filled, instead, with a new identity in Christ.

Applicant's Agreement: I have reviewed the statements above and agree to be governed by all of the provisions in this Statement of Faith during my partnership with TCAZ, Inc.

**Applicant's Signature: _____ Date: _____

READ BEFORE SIGNING:

I understand that TCAZ, Inc. reserves the right to inspect all bags (including purses and briefcases) or parcels brought onto or taken off of TCAZ, Inc. property. I understand that refusal to submit to searches when requested to do so may result in dismissal of my volunteer position.

I understand that TCAZ, Inc. is not only a non-profit organization, but a ministry, and that all volunteers must meet the requirements listed above.

By signing below, I release TCAZ, Inc. from any and all liability regarding myself while I am associated with TCAZ, Inc.

**Applicant's Signature: _____ Date: _____

FOR OFFICE USE ONLY

Reviewed By:

Date:

Status: **Approved** **Not Approved**

Comments: